



## Face Covering Acknowledgement and Agreement

*Effective July 1, 2020*

Given the widespread community transmission of COVID-19, Smith Early Care and Education remains committed to providing high-quality, compassionate and safe care to children and families while ensuring the safety of our workforce. To this end, employees and visitors will be required to wear a face covering while on Smith Early Care and Education premises and when performing any activity which would involve close contact or proximity to co-workers/children and where six feet separation is not feasible. We recognize that this is a departure from our standard practice; however, local counties have published orders requiring all persons to wear cloth face coverings while at work. These practices will be continually monitored and re-evaluated.

Face coverings may include homemade masks, scarfs, or bandanas.

Face coverings do not need to be worn if doing so poses a greater mental or physical health, safety, or security risk. Face coverings do not need to be worn when consuming food or drink.

I, \_\_\_\_\_ understand that I must wear a face covering while at work and when performing activities which will involve close contact with co-workers and children and when six feet separation is not feasible.

I, \_\_\_\_\_ agree to follow these requirements while at work and performing duties.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director Signature

\_\_\_\_\_  
Date